

# AHCL By-Laws for Medical & Dental Practitioners:

## Appendices

December 2025



Adventist  
HealthCare

## APPENDIX A: MISSION, VISION & VALUES

### Overview

Mission has always been an integral part of the San, defining the Hospital and what it stands for. In 1903 Sydney Adventist Hospital was founded by the Seventh-day Adventist Church to carry out Christ's mission of care, health, and healing. This special mission of care has not changed over the last 100 years and today our mission statement – Christianity in Action, reflects this purpose. This statement captures the hospital's reason for being and the spirit and manner in which our work is carried out. It is important that all staff and medical officers demonstrate and reflect this caring attitude when working with patients, colleagues, and other staff – **Your whole health, Our whole purpose.**

### Mission Statement



### What does 'Christianity in Action' mean?

Christianity in Action is why the Seventh-day Adventist Church operates a hospital. Christianity in Action is about our attitudes and the actions that we take at work that show that we care for our patients, our colleagues, the community, and ourselves.

### If I am not a Christian, how does the Mission statement apply to me?

Being Christian is about being human in the most fulfilling and satisfying way possible. We hope that working here will be a rewarding experience that gives you a chance to offer your skills to others for their benefit whether or not you are a Christian. Our Mission statement refers to the spirit in which we carry out our daily duties. We believe this statement is one to which all staff can relate, regardless of their religious affiliation.

### Your role

As a member of the Hospital health care team, you play a significant role in carrying out this mission through the work that you do every day and through the interactions that you have with patients, staff, and colleagues.

By integrating the spirit of Mission into your daily tasks you can engender and promote the caring, supportive environment for which the San is known. All of us working together in the spirit of Mission will carry this Hospital into the future and make life better for the patients, doctors, staff, and the people in the community that we serve – enabling the San to remain the community's favourite private hospital.

### Vision

Our vision is to be a thriving, faith-based provider of world class care, inspiring hope, and wellbeing.

### Values

Our Values are Excellence, Integrity, Dignity and Continuity.

## APPENDIX B: MEDICAL AND DENTAL PRACTITIONER CREDENTIALING GUIDELINES

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
<b>Australasian College for Emergency Medicine</b>			
	Emergency Medicine		Fellowship of the Australasian College for Emergency Medicine (FACEM) or equivalent
		Emergency Diagnostic Ultrasound	As per Emergency Medicine plus: Additional training and experience as per ACEM P33 Policy on Credentialing for Emergency Medicine Ultrasound 2019
<b>Australasian College of Dermatologists</b>			
	Dermatology		Fellowship of the Australasian College of Dermatologists (FACD) or equivalent
	Paediatric Dermatology		As per dermatology plus at least one year of additional training in Paediatric dermatology or equivalent
<b>Australasian College of Sports Physicians</b>			
	Sports Medicine		Fellowship of the Australasian College of Sports Physicians
<b>Australian and New Zealand College of Anaesthetists</b>			
	Anaesthesia		Fellowship of the Australian and New Zealand College of Anaesthetists (FANZCA) or equivalent
	Cardiac Anaesthesia		As for Anaesthesia plus: Has undertaken at least one year of additional training in Cardiac Anaesthesia at Fellowship level or above or has a least 2 years' experience as a Consultant Cardiac Anaesthetist Satisfies the requirements for specific credentialing in Perioperative TOE Has provided Cardiac anaesthesia on a regular basis during the past year. Desirable: Member of the Cardiothoracic, Vascular and Perfusion Special Interest Group ACECC.
	Pain Medicine		Fellowship of the Faculty of Pain Medicine, Australian and New Zealand College of Anaesthetists (FFPMANZCA) or equivalent
	Perfusion (Medical)		As for Cardiac Anaesthesia (excepting the need to be competent in TOE) plus: Satisfies the requirements of ANZCA Guidelines for Major Extracorporeal Perfusion Has provided perfusion on a regular basis during the past year. Desirable: Member of the Cardiothoracic, Vascular and Perfusion Special Interest Group ACECC. Desirable: Member of the National Association of Medical Perfusionists of Australia (NAMPA)

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		Perioperative Transoesophageal Echocardiogram (TOE)	As for Anaesthesia plus: Has the expertise to perform a diagnostic transoesophageal echocardiography examination in accordance with ANZCA Guidelines on Training and Practice of Perioperative Cardiac Ultrasound in Adults
	Perioperative Medicine		Diploma of Perioperative Medicine, ANZCA and commitment to attend regular perioperative medicine M&M
<b>Australian College of Rural and Remote Medicine</b>			
	General Practice		Fellowship of the Australian College of Rural and Remote Medicine (FACRRM) or Fellowship of the Royal Australian College of General Practitioners (FRACGP), or equivalent.
<b>College of Intensive Care Medicine</b>			
	Intensive Care Medicine		Fellowship of the College of Intensive Care Medicine (FCICM) or equivalent
		Echocardiography	As per requirements in CICM Policy on Levels of Training in Adult Critical Care Echocardiography
		Extracorporeal Membrane Oxygenation (ECMO)	Appropriate training and experience
<b>Other / Nil</b>			
	Affiliate – Administration		Holds an administrative role in the hospital. No clinical privileges apply to this category.
	Affiliate – AHCL Association		Holds and maintains some Affiliation with AHCL only. No clinical privileges apply to this category.
	Affiliate – General Practitioner		General Practitioner who is Affiliated with AHCL. No clinical privileges apply
	Affiliate – Medico-Legal Consultant		Has speciality qualifications but no longer holds admitting privileges. Clinical privileges only apply for outpatient consultations for the purpose of providing medico-legal reports.
	Affiliate – Multidisciplinary Team (MDT) Member		Attends multidisciplinary cancer meeting and contributes their medical knowledge within their specialty to the discussion or treatment plan. Has no clinical privilege at AHCL facilities.
	Affiliate – Research		Researcher who is involved in a research project at AHCL, with no clinical privileges. All approval requirements to be met to conduct research. Access to clinical records or other data granted for the purpose of research only, in accordance with approval for the relevant research project. Accreditation period should only be active while involved in the

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			research project. Accreditation will be lapsed once involvement in research project is completed.
	Affiliate – Teaching		Provides clinical education at AHCL and/or affiliated teaching institutions. Patient contact permitted while registered with professional body (e.g. Medical Board). If no longer registered with professional body (i.e. if retired), teaching is only permitted in a non-patient facing setting (e.g. lecture theatre).
	Career Medical Officer – Emergency Care		Post-graduate year 5 or equivalent Additional requirements as per position description
	Career Medical Officer – Intensive Care Unit & Wards		Post-graduate year 4 or equivalent At least 3 months experience in a tertiary referral ICU Additional requirements as per position description
	Career Medical Officer - Wards		Post-graduate year 3 or equivalent Additional requirements as per position description
	Emeritus Consultant		Has been awarded the title of Emeritus Consultant by the Board of Directors as per Section on Emeritus appointments
	Emeritus Consultant - Retired		Has been awarded the title of Emeritus Consultant, but no longer AHPRA registered therefore no teaching privileges with patient contact. As per Sections on Emeritus Consultant accreditation category
	Fellow (Postgraduate)		Has completed relevant specialty training and is undertaking additional sub-specialty training in a Fellow position approved by the Hospital
	Intern		Is undertaking an PGY1 position approved by the Hospital and by Health Education and Training Institute (HETI)
	Lifestyle Medicine		Has certification with the International Board of Lifestyle Medicine and recency of practice in this field
	Registrar		Is undertaking an Advanced Trainee position approved by the Hospital
	Resident Medical Officer		Is undertaking an RMO position approved by the Hospital
	Surgical Assistant		Has provided regular surgical assisting during the past year or has surgical training beyond PYG2 Level or has completed training in Surgical Assisting.
		Surgical Assistant – Robotics	As per Surgical Assistant plus: Training and recency of practice as per AHCL Da Vinci robot credentialing policy
		Acupuncture	Member of the Australian Medical Acupuncture College, or equivalent
		Photo biomodulation	Training, experience and recency of practice in photobiomodulation

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<b>Royal Australasian College of Dental Surgeons</b>			
	Dentist		Member of the Royal Australasian College of Dental Surgeons (MRACDS), or equivalent
	Endodontist		Member of the Royal Australasian College of Dental Surgeons (MRACDS) with specialist recognition as an Endodontist, or equivalent
	Oral and Maxillofacial Surgery		Member of the Royal Australasian College of Dental Surgeons (Oral and Maxillofacial Surgery) (MRACDS (OMS)), or equivalent
	Oral Medicine		Membership in the Special Field of Oral Medicine - MRACDS(OralMed), or equivalent
	Oral Surgery		Member of the Royal Australasian College of Dental Surgeons (MRACDS) with specialist recognition as an oral surgeon, or equivalent
	Paediatric Dentistry		Member of the Royal Australasian College of Dental Surgeons (MRACDS (Paeds)), or equivalent
	Periodontics		Member of the Royal Australasian College of Dental Surgeons (MRACDS) with specialist recognition in Periodontics, or equivalent
	Prosthodontics		Member of the Royal Australasian College of Dental Surgeons (Prosthodontics) (MRACDS (Pros)) or FRACDS (Pros), or equivalent
	Special Needs Dentistry		Member of the Royal Australasian College of Dental Surgeons (MRACDS) with specialist recognition in Specialist Needs Dentistry, or equivalent
<b>Royal Australasian College of Medical Administrators</b>			
	Medical Administration		Fellowship of the Royal Australasian College of Medical Administrators (FRACMA) or equivalent
<b>Royal Australasian College of Physicians</b>			
	Addiction Medicine		Fellowship of the Australasian Chapter of Addiction Medicine, Royal Australasian College of Physicians (FACHAM)
	Cancer Genetics		Completion of RACP Advanced Training in Clinical Genetics subspecialising in Cancer Genetics or appropriate training, experience and recency of practice
	Cardiology		Fellowship of the Royal Australasian College of Physicians (FRACP) or equivalent
		Angiography	As for Cardiology plus: Satisfies the requirements of CSANZ Catheterisation and Angiography position statement
		Echocardiology	As for Cardiology plus: Satisfies the requirements of The Cardiac Society of Australia and New Zealand, CSANZ Training Guidelines in Adult Echocardiography, 2015

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
		Cardiac Implantable Electronic Devices (CIED)	As for Cardiology plus: Appropriate training, experience, and recency of practice, generally consistent with Track 2 of CSANZ CIED training guidelines, 2017
		Lead Extraction	As for Cardiology plus: Appropriate training, experience, and recency of practice consistent with the CSANZ "Lead Extraction Certification Criteria
	Clinical Genetics		Completion of RACP Advanced Training in Clinical Genetics subspecialising in Metabolic Medicine or appropriate training, experience, and recency of practice Desirable: Member of the Human genetics Society of Australasia.
	Clinical Haematology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Clinical Haematology or equivalent</b> Desirable: Member of the Haematology Society of Australia and New Zealand.
	Clinical Pharmacology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Clinical Pharmacology or equivalent</b> Desirable: Member of Australasian Society of Clinical and Experimental Pharmacologists and Toxicologists.
	Electrophysiology		As for Cardiology plus: Satisfies The Cardiac Society of Australia And New Zealand, Recommended Guidelines for Subspecialty Training in Adult Cardiac Electrophysiology, 2017
	Endocrinology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Endocrinology or equivalent</b> Member of the Endocrine Society of Australia.
	Gastroenterology and Hepatology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Gastroenterology and Hepatology, or equivalent</b> Member of the Gastroenterological Society of Australia.
		Bariatric Endoscopy	As per Gastroenterology and Hepatology plus: As per UGI endoscopy plus additional training and experience in bariatric endoscopy
		Capsule Endoscopy	As per Gastroenterology and Hepatology plus: Appropriate training and experience consistent with the requirements of the CCRTGE; and evidence of recency of practice

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		Colonoscopy	As per Gastroenterology and Hepatology plus: Recognition of training in Colonoscopy by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy. Colonoscopy re-certification completed three-yearly or as required, in accordance with the Conjoint Committee for the Recognition of Training in Gastrointestinal, and the Colonoscopy Clinical Care Standard published by the Australian Commission on Safety and Quality in Health Care.
		Endoscopic Retrograde Cholangiopancreatography (ERCP)	As per Gastroenterology and Hepatology plus: Recognition of training in ERCP by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy.
		Endoscopic Sleeve Gastropasty (ESG)	As per Gastroenterology and Hepatology plus: As per UGI endoscopy plus additional training and experience in ESG
		Endoscopic Ultrasound (EUS)	As per Gastroenterology and Hepatology plus: Recognition of training in Endoscopic Ultrasound by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy.
		Endoscopic Ultrasound Guided Radiofrequency Ablation (EUS RFA)	As per Gastroenterology and Hepatology plus: As per EUS plus additional training and experience including relevant courses
		Gastrosopy	As per Gastroenterology and Hepatology plus: Recognition of training in Upper GI Endoscopy by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy.
	General Medicine		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for General Medicine, or equivalent</b> Desirable: Member of the Internal Medicine Society of Australia and New Zealand.
	Geriatric Medicine		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Geriatric Medicine, or equivalent</b> Desirable: Member of the Australian and New Zealand Society for Geriatric Medicine.
	Haematological Oncology		As per Clinical Haematology plus and additional year of training in Haematological Oncology or equivalent
	Immunology and Allergy		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Immunology and Allergy, or equivalent</b> Desirable: Member of the Australasian Society of Clinical Immunology and Allergy.

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	Infectious Diseases		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Infectious Diseases, or equivalent</b> Desirable: Member of The Australasian Society for Infectious Diseases.
	Interventional Cardiology		As for Cardiology plus: Has undertaken at least one year of additional training in Interventional Cardiology Has provided Interventional Cardiology on a regular basis during the past year. Appropriate training, experience, and recency of practice, generally consistent with CSANZ PCI position statement
		Alcohol septal ablation	As for Interventional Cardiology plus: Holds TAVI accreditation plus additional training and experience in alcohol septal ablation
		Angioplasty	As for Interventional Cardiology plus: Satisfies the requirements of The Cardiac Society of Australia and New Zealand, Guidelines for Competency In Percutaneous Coronary Intervention (PCI), 2014
		LAA Closure	As for Interventional Cardiology plus: Certification of training by supplier e.g., Boston Scientific including on-line pre study and exam; interactive on-line case studies; case observations with an accredited implanter; experienced support personnel on site for initial 10 implant procedures (1 with an accredited proctor and 9 with an experienced clinical specialist support provided by the supplier).
		Mitraclip (Transcatheter Mitral Valve Repair)	As for Interventional Cardiology plus: Appropriate training, experience and recency of practice
		Triclip (Transcatheter Tricuspid Valve Repair)	As for Interventional Cardiology plus: Appropriate training, experience and recency of practice
		Transcatheter Aortic Valve Implantation (TAVI)	As for Interventional Cardiology plus: Accreditation as a TAVI Practitioner by the Cardiac Accreditation Services Board and its TAVI Accreditation Committee as per Health Insurance (Section 3C General Medical Services – Transcatheter Aortic Value Implantation) Determination 2017
	Interventional Pulmonology		As per Respiratory and Sleep Medicine Appropriate additional training, experience as per TSANZ Training Guidelines for Advanced Bronchoscopic Procedures 2012 and recency of practice

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
		Linear endobronchial ultrasound (EBUS TBNA)	As per Interventional Pulmonology Appropriate additional training, experience as per TSANZ Training Guidelines for Advanced Bronchoscopic Procedures 2012 and recency of practice
		Radial Endobronchial Ultrasound (EBUS)	As per Interventional Pulmonology Appropriate additional training, experience as per TSANZ Training Guidelines for Advanced Bronchoscopic Procedures 2012 and recency of practice
	Medical Oncology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Medical Oncology, or equivalent</b> Member of the Medical Oncology Group of Australia.
	Nephrology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Nephrology, or equivalent</b> Member of the Australian and New Zealand Society of Nephrology.
	Neurology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Neurology, or equivalent</b> Member of the Australian and New Zealand Association of Neurologists.
	Nuclear Medicine (Physician)		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Nuclear Medicine, or equivalent</b> Member of the Australia and New Zealand Association of Physicians in Nuclear Medicine.
		Positron Emission Tomography	As per Nuclear Medicine plus: Recognition by Joint Nuclear Medicine Specialist Credentialing Program and inclusion on the register of specialists credentialed for Positron Emission Tomography
	Occupational Medicine		Fellowship of the Australasian Faculty of Occupational and Environmental Medicine (FAFOEM) or equivalent
	Paediatrics		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Paediatrics, or equivalent</b>
	Paediatric Cardiology		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Cardiology, or equivalent</b>
		Paediatric Echocardiology	As per Paediatric Cardiology plus additional training in Echocardiology in accordance with CSANZ Guidelines for Standards of Practice in Paediatric Echocardiography, Nov 2009

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
	Paediatric Endocrinology		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Endocrinology, or equivalent.</b>
	Paediatric Gastroenterology		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Gastroenterology, or equivalent.</b> Recognition of training in Upper & Lower GI Endoscopy by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy.
	Paediatric Neurology		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Neurology, or equivalent.</b>
	Paediatric Respiratory & Sleep Medicine		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Respiratory and Sleep Medicine, or equivalent.</b> <b>Desirable: Member of the</b> Thoracic Society of Australia and New Zealand. <b>Desirable: Member of the</b> Australasian Sleep Association
	Paediatric Rheumatology		As per Paediatrics plus: Advanced Training endorsed by the <b>RACP Specialist Advisory Committee (SAC) for Rheumatology, or equivalent.</b> Desirable: Member of the Australian Rheumatology Association Desirable: Member of the Australian Paediatric Rheumatology Group
	Palliative Medicine		Fellowship of the Australasian Chapter of Palliative Medicine, Royal Australasian College of Physicians (FACHPM); OR Fellowship of the Royal Australasian College of Physicians (FRACP) Desirable: Member of the Australia and New Zealand Society of Palliative Medicine.
	Perioperative Medicine		Diploma of Perioperative Medicine, ANZCA and commitment to attend regular perioperative medicine M&M
	Rehabilitation Medicine		Fellowship of the Australasian Faculty of Rehabilitation Medicine (FAFRM) or equivalent
	Respiratory Medicine		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Respiratory and Sleep Medicine, or equivalent</b> <b>Desirable: Member of the</b> Thoracic Society of Australia and New Zealand.
		Bronchoscopy	As per respiratory Medicine Training and competency as per Fibre-optic bronchoscopy in adults: a position paper of The Thoracic Society of Australia and New Zealand

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	Rheumatology		Fellowship of the Royal Australasian College of Physicians (FRACP) with endorsement of Advanced Training by the <b>RACP Specialist Advisory Committee (SAC) for Rheumatology, or equivalent</b> <b>Desirable: Member of the Australian Rheumatology Association</b>
	Sexual Health Physician		Fellowship of the Royal Australasian College of Physicians (FRACP) or other relevant specialty college listed by RACP as entry requirements for training in Sexual Health Medicine, plus <b>Fellowship of the Australasian Chapter of Sexual Health Medicine (AChSHM)</b> , or equivalent.
	Sleep Medicine		As per Respiratory and Sleep Medicine Additional training in Sleep Medicine <b>Desirable: Member of the Australasian Sleep Association</b>
<b>Royal Australasian College of Surgeons</b>			
	Breast Surgery		As per General Surgery plus: Has undertaken at least one year of additional training in Breast Surgery Has provided breast Surgery on a regular basis during the past year. <b>Desirable: Member of Breast SurgANZ</b>
	Cardiothoracic Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Cardiothoracic surgery endorsement or equivalent. Member of The Australasian Society of Cardiac and Thoracic Surgeons
		Cardiac Robotic Surgery	As per Cardiac Surgery plus: As per AHCL Da Vinci robot credentialing policy
		Transcatheter Aortic Valve Implantation (TAVI)	As per Cardiac Surgery plus: Accreditation as a TAVI Practitioner by the Cardiac Accreditation Services Board and its TAVI Accreditation Committee as per Health Insurance (Section 3C General Medical Services – Transcatheter Aortic Value Implantation) Determination 2017
		Thoracic Robotic Surgery	As Thoracic Surgery Plus: As per AHCL Da Vinci robot credentialing policy
	Colorectal Surgery		As per general Surgery plus: Has undertaken at least two years of additional training in Colorectal Surgery administered by the Training Board in Colon and Rectal Surgery, or equivalent. Has provided Colorectal Surgery on a regular basis during the past two years. Fellow / Member of Colorectal Surgical Society of Australia and New Zealand.
		Colorectal Robotic Surgery	As per Colorectal surgery plus: As per AHCL Da Vinci robot credentialing policy

<b>College</b>	<b>Core Credentials</b>	<b>Specific Credentials</b>	<b>Guidelines for Credentialing</b>
	Endocrine Surgeon		As per general Surgery plus: Has undertaken at least one year of additional training in Endocrine Surgery alone. Has provided Endocrine Surgery on a regular basis during the past year. Desirable: Full membership of Australian Endocrine Surgeons
	Gastric and Oesophageal Surgery		As per General Surgery plus: Has undertaken at least two years of additional training in Gastric and Oesophageal Surgery Has provided Gastric and Oesophageal Surgery on a regular basis during the past year. Desirable: Member of Australian and New Zealand Gastric & Oesophageal Surgery Association.
		Upper GI Robotic Surgery	As per General Surgery plus Upper GI subspeciality recognition: As per AHCL Da Vinci robot credentialing policy
	General Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS), or equivalent
		Colonoscopy	As per General Surgery plus: Recognition of training in Colonoscopy by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy. Colonoscopy re-certification completed three-yearly or as required, in accordance with the Conjoint Committee for the Recognition of Training in Gastrointestinal, and the Colonoscopy Clinical Care Standard published by the Australian Commission on Safety and Quality in Health Care.
		Gastroscopy	As per General Surgery plus for new accreditations: Recognition of training in Gastroscopy by the Conjoint Committee for the recognition of Training in Gastrointestinal Endoscopy.
	Hand Surgery		As per Orthopaedic Surgery plus: At least one year of additional training in Hand Surgery
	Head & Neck Surgery		As per General Surgery plus: Has undertaken at least one year of additional training in Head & Neck Surgery Has provided Head & Neck on a regular basis during the past two years.
	Hepatobiliary and Pancreatic Surgery		As per General Surgery plus: Has undertaken at least two years of additional training in Hepatobiliary and Pancreatic Surgery Has provided Hepatobiliary and Pancreatic Surgery on a regular basis during the past year. Desirable: Member of Australian and New Zealand Hepatic, Pancreatic and Biliary Association.

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
	Melanoma Surgery		As per General Surgery plus: Has undertaken additional training in melanoma surgery. Has provided melanoma surgery on a regular basis in a major hospital during the past two years. Desirable: Member of RACS Section of Surgical Oncology.
	Neurosurgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Neurosurgery endorsement or equivalent. Desirable: Member of the Neurosurgical Society of Australasia.
	Orthopaedic Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Orthopaedics endorsement or equivalent. Member of the Australian Orthopaedic Association.
		Mako Robotic Surgery	As per Orthopaedic Surgery plus: Additional training and experience in the use of the Mako robot
		Velys Robotic Surgery	As per Orthopaedic Surgery plus: Additional training and experience in the use of the Velys robot
	Spinal Surgery		Neurosurgery Subspecialty: As per Neurosurgery Orthopaedic Subspecialty: As per Orthopaedic Surgery plus: At least one year of additional training in Spinal Surgery
	Obesity Surgery		As per General Surgery plus: Has undertaken at least one year of additional training in Obesity Surgery Has provided Obesity Surgery on a regular basis during the past year. Desirable: Member of Obesity Surgery Society of Australia and New Zealand.
	Otolaryngology Head and Neck Surgery (ENT)		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Otolaryngology Head and Neck Surgery endorsement or equivalent. Member of the Australian Society of Otolaryngology Head and Neck Surgery.
	Paediatric Spinal Surgery		As per Orthopaedic Surgery plus: At least one year of additional training in Paediatric Spinal Surgery
	Paediatric Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Paediatric Surgery endorsement or equivalent. Member of the Australasian Association of Paediatric Surgery.
	Paediatric Orthopaedic Surgery		As per Orthopaedic Surgery plus: At least one year of additional training in Paediatric Orthopaedic Surgery Desirable: Member of Australian Paediatric Orthopaedic Society (APOS)

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
	Paediatric Urology		As per Urology and additional training in Paediatric Urology Desirable: Member of the Society of Paediatric Urology of New Zealand and Australia
	Plastic and Reconstructive Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Plastic and Reconstructive Surgery endorsement or equivalent. Member of the Australian Society of Plastic Surgeons.
	Sarcoma Surgery		As per General Surgery plus: Has undertaken additional training in sarcoma surgery. Has provided sarcoma surgery during the past two years. Desirable: Member of RACS Section of Surgical Oncology.
	Shoulder, Hip, Elbow, Knee, Foot & Ankle		As per Orthopaedic Surgery plus: Shoulder, Hip, Elbow, Knee, Foot & Ankle interest as self-nominated by the clinician
	Urology		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Urology endorsement or equivalent. Member of the Urological Society of Australia and New Zealand.
		Urological Robotic Surgery	As per Urology plus: As per AHCL Da Vinci robot credentialing policy
		Urodynamics	As per Urology: Must hold EPA licence for use of equipment
	(Various)	Robotic Surgery	Fellowship of the Royal Australasian College of Surgeons (FRACS) or equivalent As per relevant surgical specialty plus: As per AHCL Da Vinci robot credentialing policy
	(Various)	Transvaginal Mesh Surgery for Stress Urinary Incontinence	As per ACSQHC Guidance for Hospital Credentialing of Senior Medical Practitioners to Undertake Transvaginal Mesh surgery for Stress Urinary Incontinence, 2018
	(Various)	Transvaginal Mesh Surgery for Pelvic Organ Prolapse	As per ACSQHC Guidance for Hospital Credentialing of Senior Medical Practitioners to Undertake Transvaginal Mesh surgery for pelvic organ (vaginal) prolapse, 2018
	Vascular Surgery		Fellowship of the Royal Australasian College of Surgeons (FRACS) – Board of Vascular Surgery endorsement or equivalent. Member of the Fellowship of the Australian and New Zealand Society for Vascular Surgery.
<b>Royal Australian and New Zealand College of Obstetricians and Gynaecologists</b>			
	Gynaecology		Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (FRANZCOG) or equivalent and wishes to only work in the Field of Gynaecology. Does not confer clinical privileges in Obstetrics.

<b>College</b>	<b>Core Credentials</b>	<b>Specific Credentials</b>	<b>Guidelines for Credentialing</b>
	Gynaecological Oncology		As per Obstetrics and Gynaecology plus: Three years of additional Gynaecological Oncology subspecialty training and endorsement of completion by Council of RANZCOG Member of the Australia and New Zealand Gynaecological Oncology Group.
	Obstetrics and Gynaecology		Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (FRANZCOG) or equivalent.
	O&G Ultrasound		As per Obstetrics and Gynaecology plus: Three years of additional O&G Ultrasound subspecialty training and endorsement of completion by Council of RANZCOG Completion of the Diploma of Diagnostic Ultrasound awarded by the Council of the Australasian Society for Ultrasound in Medicine
	Maternal-Foetal Medicine		As per Obstetrics and Gynaecology plus: Three years of additional Maternal-Foetal Medicine subspecialty training and endorsement of completion by Council of RANZCOG b
	Reproductive Endocrinology and Infertility		As per Obstetrics and Gynaecology plus: Three years of additional Reproductive Endocrinology and Infertility subspecialty training and endorsement of completion by Council of RANZCOG Desirable: Member of the Fertility Society of Australia.
	Urogynaecology		As per Obstetrics and Gynaecology plus: Three years of additional Urogynaecology subspecialty training and endorsement of completion by Council of RANZCOG Desirable: Member of Urogynaecology Society of Australasia.
		Advanced Endoscopic Procedures Level 4	As per Obstetrics and Gynaecology plus: Includes salpingo-oophorectomy with complexity, adhesiolysis, hysteroscopic submucosal fibroid (type 0-1), hysteroscopic endometrial ablation; excision of ASRM stage 3 endometriosis, laparoscopically assisted vaginal hysterectomy with complexity and laparoscopic hysterectomy without complexity. As per the requirements in the RANZCOG Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
		Advanced Endoscopic Procedures Level 5	As per Obstetrics and Gynaecology plus: Includes laparoscopic hysterectomy with complexity (such as endometriosis and fibroids), Burch colposuspension, myomectomy, management of ASRM stage 4 endometriosis, hysteroscopic myomectomy (type 2) and hysteroscopic septoplasty. As per RANZCOG Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
		Complex Endoscopic	As per Obstetrics and Gynaecology plus:

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
		Gynaecological Procedures Level 6B	Includes benign gynaecological surgery: includes laparoscopic excisional surgery for ASRM stage 4 endometriosis necessitating bowel or urological resection, ureterolysis, removal of residual cervix, removal of residual ovaries with significant distortion of the anatomy and extensive adhesiolysis As per RANZCOG Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
		Complex Endoscopic Gynaecological Procedures Level 6R	As per Reproductive Endocrinology and Infertility plus: Includes laparoscopic tubal reanastomosis and management of congenital disorders. As per RANZCOG Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
		Complex Endoscopic Gynaecological Procedures Level 6U	As per Urogynaecology plus: Includes urogynaecological procedures such as laparoscopic pelvic floor repair and sacrocolpopexy As per RANZCOG Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
		Complex Endoscopic Gynaecological Procedures Level 6O	As per Gynaecological Oncology plus: Procedures at this level include laparoscopic oncological procedures such as laparoscopic pelvic/para-aortic lymph node dissection and radical hysterectomy.
		Gynaecology Robotic Surgery	As per Obstetrics and Gynaecology plus: Level 6 Advanced Laparoscopic Surgery scope granted with appropriate training, experience, and recency of practice, plus; Appropriate training in robotics as per AHCL Robotic Surgery Credentialing Policy Satisfies the requirements in RANZCOG Position Statement on Robotic Assisted Surgery (CGyn 29), 2017
		Lasers in O&G	As per Obstetrics and Gynaecology plus: Satisfies the requirements in The Royal Australian College of Obstetricians and Gynaecologists, C-Trg 4 Use of lasers in obstetrics and gynaecology by Fellows and Trainees of the RANZCOG, 2017
		Transvaginal Mesh Surgery for Pelvic Organ Prolapse	As per ACSQHC Guidance for Hospital Credentialing of Senior Medical Practitioners to Undertake Transvaginal Mesh surgery for pelvic organ (vaginal) prolapse, 2018
		Transvaginal Mesh Surgery for Stress Urinary Incontinence	As per ACSQHC Guidance for Hospital Credentialing of Senior Medical Practitioners to Undertake Transvaginal Mesh surgery for Stress Urinary Incontinence, 2018

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
<b>Royal Australian and New Zealand College of Ophthalmologists</b>			
	Oculoplastics		As per Ophthalmology with training in accordance with RANZCO Oculoplastics Standards Aug 2004 Desirable: Member of the Asia Pacific Society of Ophthalmic Plastic & Reconstructive Surgery
	Ophthalmology		Fellowship of the Royal Australian and New Zealand College of Ophthalmologists (FRANZCO), or equivalent
	Paediatric Ophthalmology		As per Ophthalmology with additional training in Paediatric Ophthalmology
<b>Royal Australian and New Zealand College of Psychiatrists</b>			
	Psychiatry		Fellowship of the Royal Australian and New Zealand College of Psychiatrists (FRANZCP) or equivalent
<b>Royal Australian and New Zealand College of Radiologists</b>			
	Diagnostic Radiology & Ultrasound		Fellowship of the Royal Australian and New Zealand College of Radiologists (FRANZCR), or equivalent
	Interventional Neuroradiology		As per interventional radiology with additional training, experience, and recency of practice in interventional neuroradiology
	Interventional Radiology		As per Diagnostic Radiology plus: Has undertaken at least one year of additional training in Interventional Radiology with an appropriate number of procedures performed as outlined by the Interventional Radiology Society of Australasia in "Guidelines for Credentialing for Interventional Radiology" or equivalent. Desirable: Member of the Interventional Radiology Society of Australasia
	Nuclear Medicine (Radiologist)		Fellowship of the Royal Australian and New Zealand College of Radiologists (FRANZCR) with advanced training in Nuclear Medicine. Member of the Australia and New Zealand Society of Nuclear Medicine.
		Positron Emission Tomography	As per Nuclear Medicine plus: Recognition by Joint Nuclear Medicine Specialist Credentialing Program and inclusion on the register of specialists credentialed for Positron Emission Tomography
	Radiation Oncology		Fellowship of the Royal Australian and New Zealand College of Radiologists (FRANZCR), Faculty of Radiation Oncology or equivalent
		Brachytherapy	As per Radiation Oncology plus completion of 12 months of additional training in LDR Brachytherapy in an established training course such as offered in the Seattle Prostate Institute.

College	Core Credentials	Specific Credentials	Guidelines for Credentialing
		Stereotactic Therapies	Appropriate training, experience, qualifications, and recency of practice consistent with RANZCR Guidelines for Safe Practice of Stereotactic Body (Ablative) Radiation Therapy
<b>Royal Australian College of General Practitioners</b>			
	General Practice		Fellowship of the Australian College of Rural and Remote Medicine (FACRRM) or Fellowship of the Royal Australian College of General Practitioners (FRACGP), or equivalent.
<b>Royal College of Pathologists of Australasia</b>			
	Anatomical Pathology		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in Anatomical Pathology Desirable: Member of the Australian Society of Cytology
	Chemical		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in the Discipline of Chemical Pathology
	General Pathology		Fellowship of the Royal College of Pathologists of Australasia (FRCPA)
	Genetics (Laboratory)		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in the Genetics
	Haematology (Laboratory)		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in the Discipline of Haematology Desirable: Member of the Haematology Society of Australia and New Zealand.
	Immunology		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in the Discipline of Immunology
	Microbiology		Fellowship of the Royal College of Pathologists of Australasia (FRCPA) with advanced training in the Discipline of Microbiology Desirable: Member of the Australian Society for Microbiology

## APPENDIX C: REFERENCES

### Commonwealth Legislation:

- Health Insurance Act 1973
- Health Insurance (Section 3C General Medical Services – Transcatheter Aortic Value Implantation) Determination 2018
- Privacy Amendment (Private Sector) Act 2000
- [Private Health Insurance \(Health Insurance Business\) Rules 2018 - Federal Register of Legislation](#)

### National References:

- Australian Commission on Safety and Quality in Health Care. National Safety and Quality Health Service Standards, Second Edition. 2017.
- Australian Commission on Safety and Quality in Health Care. Clinical Care Standards. <http://www.safetyandquality.gov.au/our-work/clinical-care-standards-2/>
- Australian Commission on Safety and Quality in Health Care. Accreditation Outcome Results. <http://www.safetyandquality.gov.au/publications/accreditation-outcome-results/>
- Australian Council for Safety and Quality in Health Care. Credentialing and Defining the Scope of Clinical Practice: a guide for managers and practitioners. Commonwealth of Australia. December 2015.
- Cardiac Accreditation Services. Transcatheter Aortic Value Implantation: Rules for the Accreditation of TAVI Practitioners. Version 1. November 2017
- Medical Board of Australia. [Good Medical Practice](#): A code of Conduct for Doctors in Australia. 2020
- AHPRA [Guidelines for Mandatory Notifications](#) about registered health practitioners. 2020
- AHPRA Guidelines: mandatory notifications about registered students. 2020
- AHPRA Guidelines for advertising a regulated health service, 2020.

### NSW Legislation:

- Child Protection (Working with Children) Act 2012
- Health Practitioner Regulation National Law (NSW) No 86a
- Health Practitioner Regulation (NSW) Regulations 2018
- Health Records and Information Privacy Act 2002 (NSW)
- Poisons and Therapeutic Goods Regulation 2008 (NSW)
- Private Health Facilities Act 2007 (NSW)
- Private Health Facilities Regulation 2017 (NSW)

### NSW References:

- NSW Health. Guide to Role Delineation of Health Services, 2019
- NSW Health. Guidelines on section 176BA of the Health Practitioner Regulation National Law (NSW), June 2015
- NSW Health Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases Policy
- NSW Health. DP2018-032: Managing Complaints and Concerns about Clinicians Sep 2018
- NSW Health PD2018-031 Managing Misconduct. Sep 2018.
- NSW Health Policy Directive Framework for Termination of Pregnancy in New South Wales (2025)

### Professional Colleges:

- Australian and New Zealand College of Anaesthetists, PS02, Statement on Credentialing and Defining the Scope of Clinical Practice in Anaesthesia, 2020
- Australian and New Zealand College of Anaesthetists, PS27, Guidelines for Major Extracorporeal Perfusion, 2015
- Australian and New Zealand College of Anaesthetists, PS46, Guideline for Training and Practice of Perioperative Cardiac ultrasound in Adults, 2014
- Australasian College for Emergency Medicine, P07 Clinical Privileges for emergency physicians Sep 2019
- Australasian College for Emergency Medicine, P33 Policy on Credentialing for Emergency Medicine Ultrasound 2019
- Conjoint Committee for Recognition of Training in Gastrointestinal Endoscopy, Information for registrants, <http://www.conjoint.org.au/information.html#requirements>
- Interventional Radiology Society of Australasia, Scope of practice and Credentialing guidelines for Interventional Radiologists in Australia and New Zealand. May 2021
- Royal Australasian College of Surgeons / ASERNIP-S, General Guidelines for Assessing, Approving & Introducing New Surgical Procedures into a Hospital or Health Service., Second Edition, 2008
- Royal Australasian College of Surgeons, Surgical Assistants, 2015
- Royal Australasian College of Surgeons, Surgical Competence and Performance, 2020
- The Cardiac Society of Australia and New Zealand, CSANZ Training Guidelines in Adult Echocardiography, Nov 2015
- The Cardiac Society of Australia and New Zealand, Guidelines for Standards of Practice in Paediatric Echocardiography, Nov 2016
- The Cardiac Society of Australia and New Zealand, Diagnostic Cardiac Catheterization and Coronary Angiography, 2014
- <https://cardiacaccreditation.org.au/wp-content/uploads/2021/08/Operator-and-Institutional-Requirements-for-Transcatheter-Mitral-Valve-Therapies-in-Australia-Position-Statement.pdf>
- The Cardiac Society of Australia and New Zealand, Guidelines for Competency in Percutaneous Coronary Intervention (PCI), 2014
- The Cardiac Society of Australia and New Zealand, Cardiac Implantable Electronic Devices (CIEDs): Selection, Implantation and Follow up ,2017
- The Cardiac Society of Australia and New Zealand, Recommended Guidelines for Subspecialty Training in Adult Cardiac Electrophysiology, Apr 2017
- The Royal College of Pathologists of Australasia, Credentialing of Pathologists Sep 2018
- The Royal Australian College of Obstetricians and Gynaecologists, Guidelines for Performing Gynaecological Endoscopic Procedures, 2019
- The Royal Australian College of Obstetricians and Gynaecologists, C-Trg 4 Use of lasers in Obstetrics and Gynaecology by Fellows and Trainees of the RANZCOG 2017
- The Royal Australian College of Obstetricians and Gynaecologists, C-Gyn 29 Guidelines for performing Robotic Surgery, Nov 2017

### Seventh Day Adventist General Conference:

- Seventh Day Adventist General Conference. <https://www.adventist.org/official-statements/statement-on-the-biblical-view-of-unborn-life-and-its-implications-for-abortion/>

### Additional:

- AMA Position Statement on Informed Financial Consent (2024),

## **APPENDIX D: REVISIONS**

These By-Laws will be reviewed periodically. Board, CEO, GM, or their delegate or MAC may initiate review. Board approval is required before any change to the By-Laws is made.

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## APPENDIX E: GLOSSARY OF TERMS

<b>Accreditation</b>	The formal process by which a practitioner is authorised to provide clinical services at AHCL facilities for a defined period of time.
<b>Accredited Medical Officer (AMO)</b>	A medical practitioner accredited to provide care at AHCL.
<b>Admitting Medical Officer</b>	An AMO with privileges to admit patients. Responsible for the admitted episode of care, continuity of care, documentation, and discharge planning.
<b>Advance Care Directive</b>	A document outlining a person's preferences for future medical treatment if they lose decision-making capacity.
<b>Board of Directors (BOD or "Board")</b>	The Governing body of AHCL.
<b>Clinical Governance</b>	A framework ensuring accountability for quality and safety in clinical care.
<b>Clinical Privileges</b>	Specific practice rights or clinical activities granted to a practitioner to perform clinical activities at a particular facility, including but not limited to admitting, consulting, surgical assisting, research and/or teaching.
<b>Code of Conduct</b>	Behavioural expectations for all workers including AMOs, aligned with AHCL values and national standards.
<b>Conflict of Interest</b>	Any situation where personal interests may interfere with professional responsibilities.
<b>Consent (Medical)</b>	Voluntary agreement to treatment after being informed of risks, benefits, and alternatives.
<b>Credentialing</b>	Verification of qualifications, experience, and competence before granting clinical privileges.
<b>Emeritus Consultant</b>	A retired practitioner recognised for distinguished service. May retain limited privileges.
<b>Health Records</b>	Documentation of patient care. Must be complete, accurate, and timely.
<b>Informed Financial Consent (IFC)</b>	Disclosure of medical fees, rebates, and out-of-pocket costs before treatment.
<b>Locum</b>	A temporary practitioner covering for an AMO. Must be accredited before providing care.
<b>MAC (Medical Advisory Committee)</b>	Statutory committee overseeing medical services and credentialing.
<b>Mandatory Reporting</b>	Legal obligation to report misconduct, impairment, or risk to patients.
<b>Medical Indemnity Insurance</b>	Required coverage for legal claims arising from clinical practice.
<b>Morbidity and Mortality (M&amp;M) Meetings</b>	Departmental reviews of deaths, adverse outcomes and relevant clinical indicators to improve clinical practice.
<b>On-Call Roster</b>	Schedule of AMOs available for emergency and inpatient consultations.
<b>Open Disclosure</b>	Transparent communication with patients and/or their relatives of guardians about adverse events, conducted in a structured manner.
<b>Probationary Accreditation</b>	Initial 12-month period (or longer, if the period is extended) during which a practitioner's performance is reviewed. May progress to Full Accreditation once all criteria are met.
<b>Professional Misconduct</b>	Behaviour that breaches professional standards or endangers patient safety.

<b>Provider Number</b>	Issued by Medicare for billing and referrals. Required for each AHCL facility.
<b>Resuscitation and Treatment Directive</b>	Medical order outlining the extent of life-saving interventions appropriate for a patient.
<b>Scope of Practice</b>	The range of clinical practice and procedures a practitioner is authorised to exercise/perform at a specific location of practice, based on the practitioner's qualifications, skills and knowledge, as well as the capability framework and capacity of the institution.
<b>Suspension of Accreditation</b>	Temporary removal of clinical privileges.
<b>Workplace Health &amp; Safety</b>	Policies, procedures and practices to ensure safety and wellbeing of staff, patients, and practitioners.

## APPENDIX F: ACRONYMS AND ABBREVIATIONS

<b>ACSQHC</b>	Australian Commission on Safety and Quality in Health Care
<b>AHCL</b>	Adventist HealthCare Limited
<b>AHPRA</b>	Australian Health Practitioner Regulation Agency
<b>AMO</b>	Accredited Medical Officer
<b>ASA</b>	American Society of Anesthesiologists (rating)
<b>ASRM</b>	American Society for Reproductive Medicine
<b>BOD</b>	Board of Directors
<b>CEO</b>	Chief Executive Officer
<b>DVA</b>	Department of Veterans' Affairs
<b>ECMO</b>	Extracorporeal Membrane Oxygenation
<b>ENT</b>	Ear, Nose and Throat
<b>ESG</b>	Endoscopic Sleeve Gastroplasty
<b>EUS</b>	Endoscopic Ultrasound
<b>FACD</b>	Fellowship of the Australasian College of Dermatologists
<b>FACEM</b>	Fellowship of the Australasian College for Emergency Medicine
<b>FACRRM</b>	Fellowship of the Australian College of Rural and Remote Medicine
<b>FAChAM</b>	Fellowship of the Australasian Chapter of Addiction Medicine
<b>FAChPM</b>	Fellowship of the Australasian Chapter of Palliative Medicine
<b>FAFRM</b>	Fellowship of the Australasian Faculty of Rehabilitation Medicine
<b>FANZCA</b>	Fellowship of the Australian and New Zealand College of Anaesthetists
<b>FCICM</b>	Fellowship of the College of Intensive Care Medicine
<b>FFPMANZCA</b>	Fellowship of the Faculty of Pain Medicine, ANZCA
<b>FRACGP</b>	Fellowship of the Royal Australian College of General Practitioners
<b>FRACMA</b>	Fellowship of the Royal Australasian College of Medical Administrators
<b>FRACP</b>	Fellowship of the Royal Australasian College of Physicians
<b>FRANZCO</b>	Fellowship of the Royal Australian and New Zealand College of Ophthalmologists
<b>FRANZCP</b>	Fellowship of the Royal Australian and New Zealand College of Psychiatrists
<b>FRANZCR</b>	Fellowship of the Royal Australian and New Zealand College of Radiologists
<b>FRCPA</b>	Fellowship of the Royal College of Pathologists of Australasia
<b>GCP</b>	Good Clinical Practice
<b>GP</b>	General Practitioner
<b>HETI</b>	Health Education and Training Institute
<b>ICU</b>	Intensive Care Unit
<b>IFC</b>	Informed Financial Consent
<b>IP</b>	Intellectual Property
<b>M&amp;M</b>	Morbidity and Mortality (meetings)
<b>MAC</b>	Medical Advisory Committee
<b>MBS</b>	Medicare Benefits Schedule
<b>MCCC</b>	Management of Complaints or Concerns about a Clinician
<b>MDT</b>	Multidisciplinary Team
<b>MRACDS</b>	Member of the Royal Australasian College of Dental Surgeons
<b>PBS</b>	Pharmaceutical Benefits Scheme
<b>PGY</b>	Post-Graduate Year

<b>RANZCOG</b>	Royal Australian and New Zealand College of Obstetricians and Gynaecologists
<b>RMO</b>	Resident Medical Officer
<b>SAH</b>	Sydney Adventist Hospital
<b>SDSH</b>	SAN Day Surgery Hornsby
<b>TAVI</b>	Transcatheter Aortic Valve Implantation
<b>TOE</b>	Transoesophageal Echocardiogram